

SECRET

22 December 1981

MEMORANDUM FOR THE RECORD

Staff Meeting Minutes of 22 December 1981

The Director chaired the meeting. []

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The Director noted that this was his last staff meeting of the year, reviewed progress of the past year, and looked ahead to next year during which he stated there is much to do. []

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The Director announced that effective 4 January 1982 he is reestablishing the position of Executive Director, CIA and appointing John McMahon to that position. He explained that the Executive Director's role would be the day-by-day management of CIA thereby freeing Admiral Inman to concentrate more on the Intelligence Community per se (e.g., overseeing implementation of the intelligence capabilities study which has been well received by the NSC). He further stated that this reorganization would permit him to focus on CIA and Intelligence Community policy as well as estimative and special activities-type contributions to Administration policy and the NSC process. He noted his determination to improve the relevance and quality of the analytical product of the Intelligence Community. The Director also announced that Robert Gates is appointed DD/NFA and D/NFAC replacing McMahon with R. E. Hineman continuing as DD/NFAC. The Office of Policy and Planning will no longer exist as an office. [] will continue as head of EAS reporting directly to the Director while PRS and PS of OPP will be under the Executive Director as will the Office of EEO. []

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The Director announced the recipients of the Annual SIS Merit Awards.

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Glerum reported on his meeting with consultants who have completed a study of overseas pay comparability and reviewed some of their findings. He also called attention to the problem created when cover is maintained unnecessarily until retirement. []

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Stein received the Director's concurrence to have a Christmas message from the Director sent to our overseas stations.

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Admiral Inman reported that despite recent news stories concerning HPSCI Chairman Boland's views on the Wilson/Terpil investigation the Chairman is nonetheless supportive and cooperative. He noted Briggs' excellent efforts in this regard.

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In response to the Director's question, said he hoped that Identities Legislation could be introduced in the Senate early in the new session. (U)

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